

Supported Employment

Life Skills



Employment

Independence

For over 30 years, E&CO has been helping adults with developmental disabilities find work and gain independence. We do this by matching them with employers who value dependable, reliable workers.

We assist individuals with developmental disabilities including, but not limited to: autism, cerebral palsy, Down syndrome, dual diagnoses, hearing impairments, learning disabilities, Intellectual disabilities and severe behavioral disorders.

E&CO provides services throughout the State of California in San Diego, San Bernardino, Santa Clara, Santa Cruz and Riverside Counties and in Austin, Texas

Competitive Employment in the Community

Funded by the Department of Rehabilitation (DOR), the Supported Employment Program provides individual competitive employment services seven days per week. Individual placement allows maximum independence and integration into community work environments.

E&CO works with individuals who require minimal, short-term supervision who are able to perform job duties with at least 80% independence after initial training. These individuals are placed in a competitive job. A job coach is assigned to closely assist with newly hired individual's training and continues working alongside the individual to ensure employer standards for productivity and quality are being met. As the individual becomes more independent with meeting job standards and requirements, the job coach's role is reduced to coaching on an as-needed basis. One-to-one job coaching continues until the worker is able to perform the work independently and the employer is satisfied and comfortable.

What We Provide:

- Assessment of job readiness & skills
- Facilitation of DOR intake process
- Job exploration and placement services
- Temporary job coaching
- Job Club: Resume writing, interview skills training & other soft skills training
- Follow-up job maintenance support services

Additional Services Offered:

- The option of individual placement, or groups of 3 individuals.
- Flexibility: full-time or part-time jobs – 15 to 40 hours per week.
- Fully trained staff to support the individuals with additional training that includes safety, first aid, and CPR.



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WE BELIEVE ALL PEOPLE ARE HEALTHIER WITH PURPOSE IN THEIR LIVES.